



**Report title:** Q2 2025/26 Council Plan and Performance Update Report

<b>Meeting</b>	Cabinet
<b>Date</b>	2 <sup>nd</sup> December 2025
<b>Cabinet Member</b> (if applicable)	Councillor Carole Pattison
<b>Key Decision Eligible for Call In</b>	No No
<b>Purpose of Report</b>	
The Q2 2025/26 Council Plan and Performance Update Report provides information on progress against the 2025/26 Council Plan priorities and the performance against the 2025/26 Council Key Measures.	
<b>Recommendations</b>	
<ul style="list-style-type: none"> <li>It is recommended that the report is noted.</li> </ul>	
<b>Resource Implication:</b> None	
<b>Date signed off by <u>Executive Director</u> &amp; name</b>	Rachel Spencer-Henshall, Deputy Chief Executive & Executive Director of Public Health and Corporate Resources – 18/11/2025  Kevin Mulvaney, Service Director – 18/11/2025
<b>Is it also signed off by the Service Director for Finance?</b>	Sam Lawton, Service Director – Legal, Governance and Commissioning (Monitoring Officer) – 21/11/2025
<b>Is it also signed off by the Service Director for Legal Governance and Commissioning?</b>	

**Electoral wards affected:** Not applicable

**Ward councillors consulted:** Not applicable

**Public or private:** Public

**Has GDPR been considered?** No personal data within report

## 1. Executive Summary

The Q2 2025/26 Council Plan and Performance Update Report provides Executive Leadership Team, Executive Board, Cabinet and Scrutiny Panels/Committees with –

- A narrative update against each of the four Council Plan priorities. This includes an update on progress and activities delivered in the quarter and planned activities for the next quarter.
- An update and narrative against the 2025/26 Council Key Measures. This includes an update on progress and activities delivered in the quarter and planned activities for the next quarter.
- An update and narrative on the council's Transformation Portfolio 2025/26.

This section summaries the key highlights and issues based on a review of trends against the key measures within the report:

### Key Highlights

- **The timeliness of Education, Health and Care Plans (EHCPs) continues to improve during Q2 2025/26.** 115 of the 157 (73.25%) EHCPs finalised during Q2 2025/26 were finalised within 20 weeks, an increase of 38.3 percentage points compared with Q2 2024/25. The timeliness of finalising EHCPs during Q2 2025/26 is better than the latest published national rate of 46.4%.
- **The proportion of looked after children who have been in the same placement for 2 or more years has improved over the last 12 months.** 75.8% of looked after children had been in the same placement for 2 or more years at the end of Q2 2025/26, an increase of 5.6 percentage points compared with Q2 2024/25.
- **The percentage of Freedom of Information (FOI) requests completed in time has increased during the last 12 months.** 998 of the 1,130 (88%) FOI requests completed during Q2 2025/26 were completed within 20 working days, an increase of 20 percentage points compared with Q2 2024/25.
- **Collection rates for Business Rates are higher than they were 12 months ago.** The Business Rates collection rate is 0.74 percentage points higher, compared to Q2 2024/25.
- **The number of open damp, mould and condensation (DMC) cases continues to reduce during Q2 2025/26.** At the end of Q2 2025/26, there were 188 open cases. A reduction of 1,062 (85%) cases compared to the end of Q2 2024/25 and 275 (59%) cases compared to the end of Q1 2025/26.
- **The percentage of mothers smoking during pregnancy has reduced.** 45 out of 980 (4.6%) mothers reported smoking at the time of delivery during Q1 2025/26 compared to 6.3% during Q4 2024/25 and 5.2% during Q1 2024/25. The rate in Kirklees in Q1 2025/26 (4.6%) is lower than the national rate (4.7%).
- **The proportion of non-emergency housing responsive repairs completed within timescale has increased.** 24,304 of the 27,967 (86.9%) repairs completed in Q2 2025/26 were completed within timescale. An improvement of 3.2 percentage points compared to Q1 2025/26 (83.7%) and 4.7 percentage points compared to Q2 2024/25 (82.2%).

### Key Issues

- **The number of people open to adult social care (aged 18 to 64) has risen by 199 (9.2%) over the last 12 months with an increase of 70 over the last 3 months.** The number of nursing and residential service users aged 18-64 has increased by 29 (7.1%) over the last 12

months and the number of community service users has increased by 170 (9.7%) over the last 12 months. The number of nursing and residential service users aged 18-64 in Kirklees (163 per 100,000 18-64 population) is significantly higher than the national rate (109 per 100,000 18-64 population).

- **Collection rates for Council Tax are lower than they were 12 months ago.** The Council Tax collection rate for the first half of 2025/26 is 0.97 percentage points lower compared to the same period in 2024/25. Collection rates for Council Tax remain high in Kirklees are in line with statistical neighbour comparators.
- **Sickness days per FTE is 0.19 days higher than it was 12 months ago.** Sickness absence remains high at 14.01 days per FTE for the 12 months up to the end of Q2 2025/26. The sickness absence rate in Kirklees is higher than regional benchmarks.

## **2. Information required to take a decision**

Cabinet is invited to consider this report in relation to the Council Plan deliverables contributing to the Kirklees Shared Outcomes and the Council's aspiration to be effective and efficient in the delivery of its services.

## **3. Implications for the Council**

This report provides an update on performance against the 2025/26 Council Key Measures. This will enable the Council to effectively monitor performance and drive further improvements.

### **3.1 Council Plan**

The report provides an update on progress against the priorities within the Council Plan

### **3.2 Financial Implications**

There are no financial implications.

### **3.3 Legal Implications**

There are no legal implications.

### **3.4 Other (e.g. Risk, Integrated Impact Assessment or Human Resources)**

There are no other implications

### **3.5 Integrated Impact Assessment (IIA)**

No Integrated Impact Assessment (IIA) is needed

## **4 Consultation**

No consultation is required, this report is for information only.

## **5 Engagement**

No engagement is required, this report is for information only.

## **6 Options**

### **6.1 Options Considered**

It is recommended that the report is noted.

### **6.2 Reasons for recommended Option**

This report is for information only.

## **7 Next steps and timelines**

Updates will be shared on a quarterly basis with Cabinet Members and members of the public. The provision of these quarterly updates will enable Executive Directors, the Chief Executive and Cabinet Members to monitor progress against key priorities and enact change where needed, to maximise improvements and outcomes for people and places.

Transformation updates will be shared on a 6 monthly basis.

## **8 Contact officer**

Head of Data and Insight, Mike Henry  
Telephone – 01484 221000  
Email – Mike.Henry@kirklees.gov.uk

## **9 Background Papers and History of Decisions**

Not applicable.

## **10 Appendices**

Appendix A - Transformation portfolio Q2 performance update  
Appendix B - Transformation portfolio Q2 performance summary

## **11 Service Director responsible**

Rachel Spencer-Henshall, Deputy Chief Executive & Executive Director of Public Health and Corporate Resources